

# PRESS RELEASE

## ETCOG Hires Douglas Shryock as Director of Workforce & Economic Development

**Kilgore, TX, June 6, 2013:** David Cleveland, Executive Director of the East Texas Council of Governments (ETCOG), the regional planning organization for fourteen East Texas counties, has announced the appointment of Douglas Shryock to the ETCOG management team as the Director of Workforce and Economic Development. In this position Shryock will be responsible for overseeing ETCOG's publicly-funded workforce development and economic development programs and services including the workforce and childcare subcontractors on behalf of the Workforce Solutions East Texas Board. In addition to providing direct support to the Workforce Solutions East Texas Board, Mr. Shryock will also be responding to the needs and requests of the Chief Elected Officials board, the Regional Review Committee and the Economic Development District Boards.



Doug brings an excellent mix of private and public sector experience and impressive leadership credentials to ETCOG; including many years of service in the U.S. Air Force, retiring in 2005 with the rank of Lt. Colonel. In the private sector, Doug has enjoyed successes in leadership positions at McDonnell-Douglas (Organizational Developer), in the banking industry (Industrial/Organizational Development) and in higher education (Assistant Professor at military and civilian universities). Doug most recently served as the Chief Operations Officer for Jacob's Ladder Associates and as a Project Manager for PatchPlus Consulting, Inc. He also recently served as the past president of Grassroots America We the People of Smith County from 2009 through May 2013.

*"Doug brings a wealth of experience and knowledge from both public and private sectors that make him an ideal director for ETCOG," said David Cleveland. "Throughout his career, he has helped teams of men and women accomplish complex objectives often in environments most would consider inhospitable. This experience combined with his passion for excellence, tenacity, and compassion for people combines to make him a great asset for the people of East Texas"*

Doug was born in Evanston Illinois, and currently resides in Tyler with his wife of 29 years, Scottie Shryock. They have two children; son Grant, in his junior year at Texas A&M University, and daughter, Scottie, married to Preston, who live in Tyler.

For more information, contact David Cleveland at (903) 984-8641 x221 or (903) 808-7559.

### About ETCOG

The East Texas Council of Governments (ETCOG) is a voluntary association of counties, cities, school districts and special districts within the fourteen-county East Texas region. ETCOG assists local governments in planning for common needs, cooperating for mutual benefit and coordinating for sound regional development. Established in 1970, ETCOG, either directly, or through its contractors, provides programs and services for East Texas seniors,

employers, and job seekers. ETCOG and its contractors also build the 9-1-1 emergency call delivery system, provide peace officer training and homeland security planning services; and deliver rural transportation services, business finance programs, and environmental grant funding for the region.